TO: KPI BOARD DATE: 30 JUNE 2025 FROM: PRESIDENT AND TREASURER SUBJECT: COMPLIANCE REPORT

As President and Treasurer of Kemptville Players, Inc. we certify that for the period ended 30 June 2025, the organization has fulfilled its obligations in respect of the following:

KPI has no paid employees so it does not have obligations as an employer.

Occupational Health and Safety Act (Ontario)

No incidents have occurred.

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Litigation

There are no lawsuits.

Directors' and Officers' Liability Insurance

KPI has paid for Directors' and Officers' liability insurance which is in place. There are no outstanding claims on this policy.

## Current Liabilities

As of 30 June 2025, there are adequate funds on hand to satisfy current liabilities, and all are being paid when they are due.

## Financial Review

KPI is obtaining a financial review for the fiscal year ending 2025 (Paul Rochon is doing the review).

Personal Information Protection & Electronic Documents Act (PIPEDA)

PIPEDA came into effect 1 January 2004. KPI believes it has the necessary processes required to ensure compliance with this legislation, mostly by limiting the kinds of data we hold.

KPI has submitted its annual report to THE MINISTRY OF GOVERNMENT AND CONSUMER SERVICE - SERVICE ONTARIO. The officer who does this is the Treasurer.

## **KPI** Policies

KPI HAS ESTABLISHED SEVERAL POLICIES TO GUIDE ITS OWN BEHAVIOUR. WE HAVE REVIEWED THOSE POLICIES AND FEEL THAT KPI IS IN COMPLIANCE WITH THEM, PARTICULARLY:

- KPI POLICY ON ACTIVITIES INVOLVING CHILDREN (LAST APPROVED VERSION JANUARY 24, 2023). We did have persons under 16 involved, particularly in our Romance on the Road series, and we ensured that parents were present with their children.

STEVE WENDT AND RICHARD PICKARD